

THE OPEN UNIVERSITY OF TANZANIA

FACULTY OF BUSINESS MANAGEMENT

OLG 223: WORKFORCE PLANNING

SPECIAL MAIN TIMED TEST

DATE: Friday, 03 June 2011

TIME: 13:40 – 15:40 HRS

INSTRUCTIONS

- *THREE Questions are set.*
 - *Attempt all THREE questions*
 - *Write legibly and be precise.*
 - *All questions carry equal weight*
 - *Write your name, address, Registration number and mailing address*
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Question One (2 Marks @)

Write short notes on:

- a. Promotion
- b. Job analysis
- c. Job description
- d. Organizational structure
- e. External recruitment

Question Two (10 Marks)

It is argued that organization have and will never have optimum 0 gap in its labour supply and demand. Discuss.

Question Three (10 Marks)

Organizations that have no talent management policy tend to collapse naturally. How authentic is this statement?

END
