

THE OPEN UNIVERSITY OF TANZANIA

FACULTY OF BUSINESS MANAGEMENT

OLG 223: WORKFORCE PLANNING

SPECIAL MAIN TIMED TEST

DATE: Monday, 02 July 2012

TIME: 15:55 – 17:55 HRS

INSTRUCTIONS

- *This Test contains THREE questions, Attempt ALL*
 - *Brevity and logical arguments will positively be rewarded*
 - *Marks are allocated at the end of each question*
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Question ONE

Briefly discuss the internal factors and external influences that affect workforce planning in Tanzanian setting organisations **(10 Marks)**

Question Two

Define compensation Scheme. Discuss any three compensation schemes and link them to how they may help in whole issue of workforce planning **(10 Marks)**

Question Three

What is labour supply forecast? Briefly describe how it is done **(10 Marks)**

END
